

OUR VISION

To be recognised as the leading provider of shared lives services in the country.

OUR PURPOSE

We support people to live meaningful lives, enabling independence through personalised, affordable care, by sharing a home and family life and by supporting involvement in the local community.

OUR VALUES

-  We are person-centred in everything we do, respecting and valuing the contribution each person makes
-  We provide a positive and supportive environment to ensure that people live a full and happy life
-  We have a culture of fairness, honesty and integrity in everything we do with everyone we work with
-  We are open to change, challenges and innovation to continue to improve and develop our services and ourselves

OUR STRATEGIC OBJECTIVES

Objective 1 – The People Who We Support

We put the needs and aspirations of the people we support at the heart of our work, and enable them to identify, meet and exceed their desired outcomes through Shared Lives. The people we support can influence what Shared Lives South West does and how it does it.

Objective 2 – Shared Lives Carers

We create and maintain trusted and enduring relationships with our Shared Lives carers as a partnership, which enables them to be great shared lives carers. Carers are supported to influence the quality of our services through participation and consultation with the organisation.

Objective 3 – Staff and Culture

We employ passionate and motivated staff who share our values and behaviours. Through a collaborative approach to leadership we build a culture of openness and reflective practice, supporting staff to advance their skills and knowledgeable through continuous training and development.

Objective 4 – Quality and Excellence

We provide effective, safe, person-centred services. We are well led, financially stable, and are recognised as an outstanding social care provider.

Objective 5 – Development and Growth

Working in collaboration with our purchasers, we will achieve five per cent growth annually by innovating to meet a wider range of support needs and by delivering more shared lives services to more people. We will increase the awareness of Shared Lives South West, both regionally and nationally, to cultivate opportunities for further expansion.