
Shared Lives South West audits its Board skills knowledge and experience every 3 years and uses this to inform Board succession, planning, recruitment and training. Each trustee will contribute to the required range of skills, knowledge and experience on the Board.

Trustees need to have a commitment to Shared Lives South West's values and mission and have knowledge, skills and experience in some of the following areas:

- Governance - the oversight of an organisations functioning.
- Strategic planning and management.
- Charity cultures and values.
- Working with people.
- Operational delivery.
- Effective communication and influencing skills.
- Committed to working as a collaborative member of a team.
- Commitment to devoting the necessary time to Board activities.
- Being open to learning and development for self, staff and the Board.
- Commitment to working to the Nolan Principles for Public Life.

In addition to the above we are currently seeking trustees with skills and experience in social care and finance.

Social Care

- Experience of leadership roles within a social care setting
- Recognised qualification in social care, e.g. NVQ Level 4 or higher
- Experience or understanding of local government social care commissioning

Finance

- Experience in a Finance role
- Recognised financial or business qualification